



## **CORPORATE SOCIAL RESPONSIBILITY**

### **Projects Approved by the Board of Directors**

R Systems International Limited (“RSI”/ “Company”) is committed towards bringing positive societal change through its Corporate Social Responsibility (“CSR”) initiatives and believes to work in a socially responsible way. The Company’s CSR policy and initiatives outline the vision, mission, thrust areas and key requirements as per the Schedule VII read with Section 135 of the Companies Act, 2013.

#### **CSR Policy**

<https://www.rsystems.com/wp-content/uploads/2021/02/Corporate-Social-Responsibility-Policy.pdf>

The CSR Committee of a Board Committee consisting of following members:

1. Mr. Amit Dalmia, Non-Executive Director- Chairman
2. Mr. Kapil Dhameja, Non-Executive Independent Director- Member
3. Mr. Animesh Agrawal, Non-Executive Director- Member

The CSR initiatives of the Company mainly focus on facilitating Research & Development on applied AI for Sustainable Systems, promoting education, vocational skilling, education of women, employment generation, initiatives for the benefit of the underprivileged and economically weaker sections of society, and supporting a green environment.

For FY 2026, the Board of Directors of the Company, on the recommendation of the CSR Committee, has approved the following CSR projects in accordance with the CSR policy of the Company:

#### **A. RESEARCH & DEVELOPMENT**

In 2023, RSI has signed an MoU with the prestigious Indian Institute of Technology Delhi (IIT-Delhi) to further its commitment into AI.

#### **Centre of Excellence (CoE) on Applied AI for Sustainable Systems with the Indian Institute of Delhi (“IIT – Delhi”)**

Indian Institute of Technology (IIT) Delhi is one of the 23 IITs created to be National Centres of Excellence for training, research and development in science, engineering, and technology in India. Established as the College of Engineering in 1961, the Institute was later declared as an Institution of National Importance under the "Institutes of Technology (Amendment) Act, 1963" and was renamed as "Indian Institute of Technology Delhi". Since its inception, more than 58,000

students have graduated from IIT Delhi in various disciplines including Engineering, Physical Sciences, Management, and Humanities & Social Sciences. Of these, 6,660 students graduated with Ph.D. degree and 19,387 students graduated with B.Tech. degree. The rest obtained Master's Degree in Engineering, Sciences and Business Administration. In 2018, IIT Delhi received the special status of Institution of Eminence (IoE) from the Govt. of India, giving it greater autonomy in various matters, including hiring foreign faculty and starting collaborations with foreign institutions.

Under this programme, RSI has setup a Centre of Excellence (CoE) on Applied AI for Sustainable Systems at IIT Delhi, which include a cutting-edge research lab, the creation of an endowed faculty chair position, and the initiation of merit-based student scholarships. This initiative underscores the strategic priority of RSI to promote innovation, enhance new-age skills, and develop deep tech through CSR Funding of the Company.

The CoE focused on advancing knowledge, promoting research and innovation, and nurturing future leaders in the field of technology, which consequently facilitate execution of multiple joint projects/ activities with RSI as a corporate partner under one umbrella thereby enabling high level of sustained focus and commitment for social benefit. This initiative would prove to be a collaborative platform that will bring together industry experts, academicians and researchers to address critical challenges in the technology domain. The CoE may undertake research projects to develop innovative solutions and technologies, address pressing issues and support research and innovation.

## **B. EDUCATION**

Education is another core area of RSI. In the area of Education, RSI aims to support and provide financial assistance to schools and other institutions for the use or benefit of students.

Currently, RSI has following programmes in the area of Education:

### **PAHAL Project with PARAS India**

PARAS INDIA was established in 2007 with the aim to transform society by uplifting and dignifying the marginalized sections of the society. PARAS INDIA aims to empower the society in line with the tenets enshrined in our Constitution. PARAS INDIA is a national level non-governmental organization which is currently working in four states in India, namely, Madhya Pradesh, Uttar Pradesh, Chhattisgarh and Delhi-NCR.

Through the PAHAL Project, PARAS India works to uplift slum communities in Delhi by improving literacy rates, reducing school dropouts, enhancing academic performance, and promoting computer literacy

Currently, this project is operating in two slum areas, i.e., Nand Lal Basti, Delhi and Rajiv Camp, Delhi.

### **Education of Girls with the help of Army Public School, Beas**

RSI is providing education to the underprivileged girls from Kashmir region studying in Army Public School, Beas.

### **Education with the help of Yuva & Sewa Foundation**

Yuva and Sewa Foundation, a registered non-profit organization working in the field of Education and Youth Empowerment since 2016. The organization has been providing support to the poor and vulnerable communities across Jammu & Kashmir, Punjab, Haryana, and Delhi, particularly in the fields of education and health.

Under Partnership with this NGO, RSI aims at enhancing academic continuity, employability, and career readiness of college students and college dropouts from economically weaker sections in Gurugram.

## **C. WOMEN EMPOWERMENT AND WELL BEING OF SOCIETY:**

RSI always believes that it should contribute more to certain sections of the society, which are socially weakened and deprived. Continuing the journey of working for the wellbeing of society, it has following programmes:

### **Silai Schools with PARAS INDIA**

RSI, in partnership with PARAS India, is establishing Silai Schools in Delhi NCR to equip underprivileged women with stitching and tailoring skills, enabling them to earn sustainable livelihoods.

### **Helping to maintain Orphanage with the help of Missionaries of Charity**

Missionary of Charity, founded by Mother Teresa, with a mission to care the hungry, the homeless, the crippled, the blind, the lepers, all those people who feel unwanted, unloved, uncared for throughout society.

RSI has extended its support to the said cause for socially isolated, crippled and homeless children in association with Missionaries of Charity, Jeevan Jyoti Home, Delhi.

### **Training of Youth with PRATHAM**

PRATHAM is non-governmental organization working towards improving the quality of education and learning outcomes for underprivileged children and youth. Established in 1995, Pratham focuses on foundational literacy and numeracy, vocational skilling, digital learning, and community-based education initiatives across urban and rural India.

With the help of Pratham, RSI train youth from economically disadvantaged backgrounds in the age group of 18-30 years and provide them with employable skill sets, coupled with access to employment and entrepreneurship opportunities.

### **Upskilling of Girls with Aatmaja Foundation**

Aatmaja is a registered non-profit organization, and it provides merit- and need-based educational sponsorship and structured mentorship to underprivileged girl students, primarily from Class 10 onwards, supporting them for 7-8 years until they achieve professional and financial independence.

With Aatmaja, RSI supports the education of young girls from disadvantaged background who have demonstrated exceptional promise and commitment to their education.

## **D. ENVIRONMENT**

RSI is committed to fostering ecological sustainability through partnerships with leading environmental NGOs.

### **Plantation of saplings along with Green Yatra**

Green Yatra is a non-profit environmental organization dedicated to nature conservation, climate action, and sustainable development initiatives across India. The organization works on large-scale tree plantation drives, waste management, biodiversity conservation, environmental awareness, and community participation programs to promote a greener and more sustainable future.

In 2025, RSI partnered with Green Yatra to plant 2,317 saplings from 48 native species using the Miyawaki afforestation method in Delhi NCR. Building on this initiative, RSI aims to undertake similar afforestation and environmental sustainability activities in 2026 as part of its continued commitment towards creating a greener ecosystem.

### **Plantation of saplings along with SankalpTaru**

SankalpTaru Foundation, established in 2012, stands as India's largest IT-enabled, environmentally-focused NGO. Its operating across 28 States and Union Territories. The foundation promotes agroforestry and community-driven plantation programs that support ecological restoration while also creating sustainable income opportunities for farmers and rural communities.

Under the Urban Land Transformation Program, with the support of SankalpTaru Foundation, RSI planted 2,052 saplings belonging to different species. Building on this initiative, RSI also aims to continue undertaking similar plantation and environmental sustainability programs in 2026 to further strengthen its commitment towards ecological conservation and green development.

## **E. PROMOTING HEALTH CARE & ERADICATING HUNGER**

RSI recognizes the importance of health and nutrition in building resilient communities. The Company has partnered with following NGOs for implementation of its CSR projects:

### **Supporting ‘Cervical Cancer Mukta Maharashtra’ of Jivika Foundation**

Jivika Foundation is a leading NGO in India working to eliminate cervical cancer through large-scale HPV vaccination and awareness programs.

RSI has partnered with this foundation for supporting their ‘Cervical Cancer Mukta Maharashtra’ program.

### **Mid-Day meal programmes with Akshaya Patra Foundation**

The Akshaya Patra Foundation, established in 2000 and headquartered in Bengaluru, is one of India’s largest non-profit organizations dedicated to eliminating classroom hunger. Its flagship initiative, the Mid-Day Meal Program, provides freshly cooked, nutritious meals to over 2.25 million children across 20,000+ schools every day, encouraging school attendance and improving learning outcomes.

RSI and its subsidiaries contribute to Akshaya Patra’s mission of eliminating classroom hunger by funding and supporting the Mid-Day Meal Program.